

## **Construction Manager Assessment**

1. Does your organization have a written policy outlining your formal craft workforce development program?
2. Does your organization provide formal, documented top-down support for your craft workforce development program?
3. Is your primary craft training program approved or recognized by a professional organization?
4. Does your organization recognize training achievements of employees?
5. Does your organization participate in partnerships and community activities that positively impact your community and the communities in which you work?
6. Is your organization currently an active member of any industry organizations and/or trade associations?
7. Does your organization require craft employees to hold certain certifications and/or credentials?
8. Does your organization commit financial resources for workforce development?
9. Does your organization offer programs to attract and retain/develop women and minorities in the workforce?
10. Does your organization have a policy for evaluating the level of commitment to workforce development from your prime and/or specialty trade sub-contractors? (This question excludes service contractors)
11. Are you able to provide a list of names and contact information for your prime and/or specialty trade subcontractors and require each to complete a CWDA?
12. Please provide documentation of the following safety statistics for the last two full calendar years (January to December) on the group you are reporting on.
13. Has your organization received any awards from trade associations, industry, or community organizations that would demonstrate your involvement with exceptional projects in the last two calendar years (January to December)?
14. Are you able to provide three client references that are able and willing to verify the quality of and management commitment to your workforce development efforts?
15. Is there any additional information concerning the organization's workforce development program that may be important and should be considered?